



BHARAT SANCHAR NIGAM LIMITED

CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 437-101/2011-Pers.I (Pt.)

Dated: 03rd February, 2012


To

The All Heads of Telecom Circles
All Administrative Units of BSNL,
All Executive Directors/ PGMs/Sr. GMs/Addl. GMs/DGMs of
BSNL Corporate Office

Subject: - **Recruitment of ITS Group 'A' Officers to the post of Sr. DGM and GM/PGM/CGM in Telecom Operations in BSNL/MTNL on immediate absorption - Clarification thereof.**

Further to this office communication (No. 437-101/2011-Pers.I (Pt.) dated 01.02.2012) on the subject mentioned above, the clarification received from DoT vide their OM No A-11013/33/2011-Abs. Cell dated 02.02.2012 is enclosed for information.

Encl: As above.


(R. K. Verma) 3/2/2012

Assistant General Manager (Pers.I)

Copy to:

1. Member (S) DoT
2. All Directors of BSNL Board
3. DDG (Estt.) DoT/CVO DoT
4. CVO BSNL
5. O/C

No. A-11013/33/2011-Abs.Cell
 Government of India
 Ministry of Communications & IT
 Department of Telecommunications

Sanchar Bhawan, New Delhi
 Dated: 2nd February, 2012

OFFICE MEMORANDUM

Subject: Recruitment of ITS Group 'A' Officers to the post of Sr.DGM and GM/PGM/CGM in Telecom Operations in BSNL/ MTNL on immediate absorption basis.

In continuation of our earlier O.M. of even number dated 25th January, 2012 on the subject cited above, the clarifications sought in several references and clarifications by DoT thereon are as under:-

S.No.	Clarifications sought in several references	Clarification by DoT															
1	<p>Severance/Special Allowance: Normally, in lieu of the security & status, Government officers are offered one grade higher when they join a PSU. In case of BSNL/MTNL absorption also, the Group B, C,D & Promotee Group 'A' Officers in JTS & STS levels were given substantial hike to the tune of 35% to 65% in pay. On contrary, under the on-going recruitment from ITS officers, mere pay protection is proposed against the point to point pay fitment given in case of absorbed I.T.S. officers. In addition, SA has also been paid to them. It is therefore worth considering payment of SA on the pattern of absorption offer dated 4.10.2005. In this regard, followings may be considered in line with provisions of at para 12 of the absorption offer dated 4.10.2005 read with CMD BSNL offer dated 26.09.2005</p> <p>"Special Allowance to ITS officers recruited on immediate absorption basis will be paid by BSNL/MTNL as per the table below, amount applicable as on 1.10.2000 & to be enhanced annually at 5% per annum with effect from 1.10.2001 onwards:-</p> <table border="1"> <thead> <tr> <th>Sl.</th> <th>Grade</th> <th>SA Payable per month</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>JAG</td> <td>Rs. 1700/-</td> </tr> <tr> <td>2.</td> <td>NFSG</td> <td>Rs. 4500/-</td> </tr> <tr> <td>3.</td> <td>SAG</td> <td>Rs. 5000/-</td> </tr> <tr> <td>4.</td> <td>HAG</td> <td>Rs. 6000/-</td> </tr> </tbody> </table> <p>SA as applicable in any Grade in a year shall be payable to the officer reaching that Grade.</p> <p>Officer shall have an option for encashment of full SA based on the commutation formula as prescribed in CCS Pension Rules 1972 during service or it will be paid on cessation of BSNL/MTNL service. In the event of encashment of SA by serving absorbed officer, no future payment of SA will be made. There shall be no link between SA & Terminal benefits payable in terms of CCS Pension Rules. SA shall not form part of the future pay revision & shall continue as per the above scheme".</p>	Sl.	Grade	SA Payable per month	1.	JAG	Rs. 1700/-	2.	NFSG	Rs. 4500/-	3.	SAG	Rs. 5000/-	4.	HAG	Rs. 6000/-	<p>It is clarified that this allowance is limited only to those Group 'A' officers of DOT who exercise option of absorption in the MTNL/BSNL under Rule 37 (A) of CCS Pension Rules 1972.</p>
Sl.	Grade	SA Payable per month															
1.	JAG	Rs. 1700/-															
2.	NFSG	Rs. 4500/-															
3.	SAG	Rs. 5000/-															
4.	HAG	Rs. 6000/-															

Add (a.m. Pers)

May be post on BSNL Intranet.

u.c.

2	<p>DOT should clarify that Government pension & PSU salary will be paid concurrently and terminal benefits will be given as per DOPT OM. No. 28016/5/85-Estt.(C) dated 31.01.1986 and subsequent amendments.</p>	<p>Attention is drawn towards Rule 55-A of CCS Pension Rules pertaining to Dearness Relief on pension/family pension is reproduced below:</p> <p>'55-A. Dearness Relief on Pension/Family Pension</p> <p><i>Relief against price rise may be granted to the pensioners and family pensioners in the form of dearness relief at such rates and subject to such conditions as the Central Government may specify from time to time.</i></p> <p><i>If a pensioner is re-employed under the Central or State Government or a Corporation/Company/Body/Bank under them in India or abroad including permanent absorption in such Corporation/Company/Body/Bank, he shall not be eligible to draw Dearness Relief on pension/family pension during the period of such re-employment'.</i></p> <p>Therefore, as a logical consequence as soon as such re-employment ceases the Dearness Relief on Pension/Family Pension will stand restored.</p>
---	--	---

This issues with the approval of Secretary (T).



(R.C.Ahuja)

Under Secretary (Abs.Cell)

To

- i) CMD, BSNL, New Delhi
- ii) CMD, MTNL, New Delhi

Copy also to:

- i) Member(Service)/Member (T)/ Member (F)/DDG(Estt.) for information.
- ii) DDG (C&A) for uploading on the DOT website.